

2023



TEXSAR ANNUAL REPORT



TEXSAR: TEXAS SEARCH AND RESCUE

512-956-6727

www.texasar.org

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LOOKING FORWARD TO 2024

A NOTE FROM:

ANDREW TULL - CHAIRMAN OF THE BOARD OF DIRECTORS

JUSTIN MCINNIS - PRESIDENT AND CEO

2023 was a great year and for many reasons; we exceeded our mission goals and exceeded our fundraising goals. These accomplishments were not done in a silo, but rather as a team of dedicated volunteers, staff, board of directors, and donors.

2023 focused on: One Team. One Family. One Mission. We truly proved what One Team and One Family can do for their community and the mission.

Thank you to our donors for your support. Thank you to our volunteers for answering the call. Thank you to the staff and board of TEXSAR for helping manage and lead the organization into our 20th anniversary in 2024.

TEXSAR: Never Stop Searching.



JUSTIN MCINNIS



ANDREW TULL



TEXSAR MISSION STATEMENT

Committing to service above self, perpetual training, and inter-agency cooperation to maintain a constant state of readiness for search, rescue, incident response and above all else, safety.

THE 2023 IMPACT:

TEXSAR ANNUAL REPORT 2023

TEXSAR achieved several milestones in 2023 and were met with accomplishments that showcase how far TEXSAR has come as an organization and what we're capable of in the coming years. We're proud, humbled, and excited for 2023's accolades.



TEXSAR WAS PRESENTED THE GOVERNOR'S VOLUNTEER AWARD FOR EXCELLENCE IN DISASTER VOLUNTEERISM

1

In April 2023, TEXSAR was presented the Governor's Volunteer Award for Excellence in Disaster Volunteerism for its statewide efforts in 2022.

TEXSAR President and CEO, Justin McInnis, said, "TEXSAR prides itself on its mission of service above self. We are truly Texans helping Texans and we are humbled by this recognition." Andrew Tull, long-time supporter of TEXSAR and current Chairman of the Board, said, "We do not take this honor lightly. To achieve this level of recognition for being as young of an organization as we are, means a lot to everyone involved. We are inspired to do even more to fulfill our Mission of Texans Helping Texans."

TEXSAR leaders extend their congratulations to the Coastal Bend Disaster Recovery Group that won the award for localized efforts in the Coastal Bend region of Texas.



2

LAND ROVER DEFENDER SERVICE AWARDS

TEXSAR shared its story with a [video](#) to enter the [Land Rover Defender Service Award](#), resulting in being named as a semi-finalist for the award that would include a Land Rover Defender 130. The next phase was a popular vote to



choose among the entries from the United States and Canada to select the finalists; TEXSAR was named a finalist! Though TEXSAR did not win the award that was announced in November, it received outstanding recognition and visibility in social media, as well as cash contributions totaling \$15,000 from event sponsors. By being a finalist, TEXSAR is automatically considered as an honoree finalist in the 2024 competition. Many thanks to all who voted in the 2023 competition!

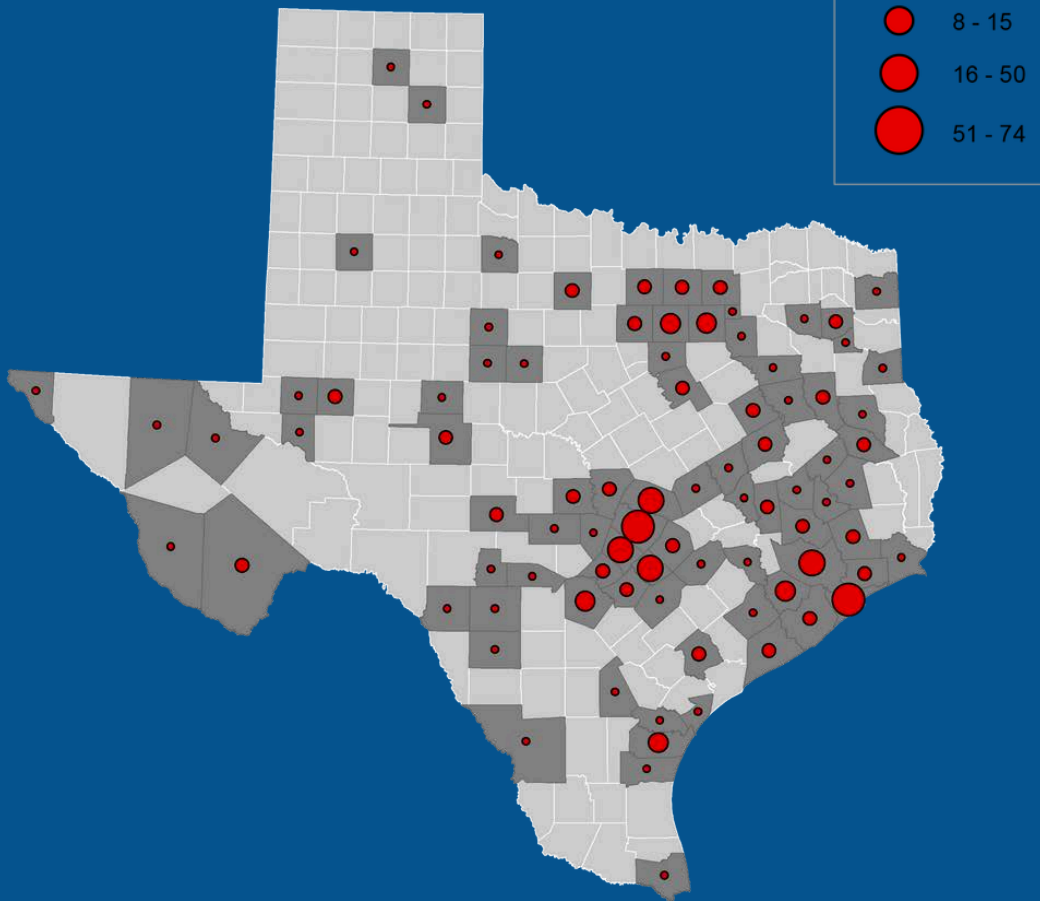
ONE MILLION DOLLARS RAISED

3

TEXSAR success in serving Texans is made possible by the support of donors and the efforts of its members. Such success attracts the attention of others who believe in TEXSAR's cause: service above self as Texans Helping Texans. 2023 marked the first time in TEXSAR history that more than \$1 million was generated in revenue.

"TEXSAR is committed to never charging for its services," said President and CEO, Justin McInnis, "and we can make this promise because of the support of our donors, the efforts of our volunteers, and the commitment of the entire TEXSAR family to serve Texans."

DEPLOYMENTS



TEXSAR continues to grow reach across Texas adding 22 new counties to a make a total of 89 served. We remain ready to serve all 254 counties.

TOTAL
DEPLOYMENTS

97

MILES TRAVELED

548,020

COUNTIES
COVERED

47

NEW COUNTIES
IN 2023

22

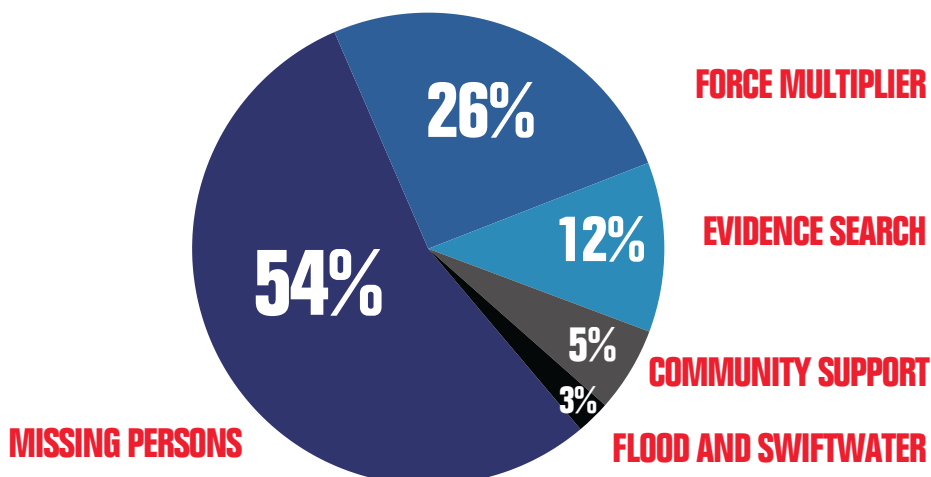
HOURS
VOLUNTEERED

45,906

VALUE OF DONATED
TIME

\$1.4 M

MISSION BREAKDOWN



DEPLOYMENTS

PD - Police Department
SO - Sheriff's Office
ESD - Emergency Services District
FD - Fire Department
OEM - Office of Emergency Management
ESD - Emergency Services District

JANUARY

Missing Person - Spring Branch, TX
Requested by: Comal County SO

Missing Person - Jamaica Beach, TX
Requested by: Galveston PD

Missing Person - Jamaica Beach, TX
Requested by: US Coast Guard

Missing Person - Kaufman, TX
Requested by: Kaufman SO

FEBRUARY

Evidence Search - Luling, TX
Requested by: Luling PD

MARCH

Force Multiplier - Austin, TX
Requested by: Austin PD

Missing Person - Spicewood, TX
Requested by: Travis County Fire Marshall

Force Multiplier - Houston, TX
Requested by: Buffalo Bayou Partnership/HPD

APRIL

Missing Person - Elkhart, TX
Requested by: Anderson County SO

Missing Person - Everman, TX
Requested by: Everman PD

Missing Person - Eustace, TX
Requested by: Eustace County SO

Missing Person - Everman, TX
Requested by: Everman PD

Missing Person - Apple Springs, TX
Requested by: Hudson Fire & Rescue

Missing Person - Marion, TX
Requested by: Guadalupe County SO

MAY

Missing Person - Spring, TX
Requested by: Everman PD

Force Multiplier - Crystal Beach, TX
Requested by: Galveston County SO

Force Multiplier - Crystal Beach, TX
Requested by: Galveston County SO

Missing Person - Leander, TX
Requested by: Travis County SO

Missing Person - Sequin, TX
Requested by: Guadalupe County SO

Missing Person - Rockport, TX
Requested by: Aransas Pass SO

JUNE

Force Multiplier - Everman
Requested by: Everman FD

Force Multiplier - Gilmer, TX
Requested by: TDEM

Missing Person - Austin, TX
Requested by: Travis County SO

Force Multiplier - Gilmer, TX
Requested by: TDEM

Missing Person - San Angelo, TX
Requested by: Tom Green County SO

Force Multiplier - Gilmer, TX
Requested by: TDEM

Missing Person - Gilmer, TX
Requested by: Upshur County SO

Missing Person - Luling, TX
Requested by: Attorney General's Office

JULY

Community Support - McKinney, TX
Requested by: H-E-B

Missing Person - Douglasville, TX
Requested by: Cass County SO

Missing Person - Lockhart, TX
Requested by: Caldwell County SO

Missing Person - Douglasville, TX
Requested by: Cass County SO

Force Multiplier - Bolivar Peninsula, TX
Requested by: Galveston County ESD #2

Force Multiplier - Bolivar Peninsula, TX
Requested by: Galveston County ESD #2

AUGUST

Missing Person - Montgomery, TX
Requested by: Montgomery County SO

Force Multiplier - Corpus Christi, TX
Requested by: Port of Corpus Christi OEM

Missing Person - Rio Grande City, TX
Requested by: Starr County SO

Missing Person - Kinney County, TX
Requested by: Buda PD

Missing Person - Everman, TX
Requested by: Tarrant County SO

Missing Person - Daisetta, TX
Requested by: Liberty County SO

Missing Person - Austin, TX
Requested by: Williamson County SO

Missing Person - Cresson, TX
Requested by: Weatherford ESD #6

Missing Person - Munday, TX
Requested by: Texas Rangers

SEPTEMBER

Missing Person - Cleveland, TX
Requested by: Liberty County SO

Missing Person - Everman, TX
Requested by: Everman PD

Evidence Search - Buda, TX
Requested by: Hays County SO

Missing Person - Rockwall, TX
Requested by: Rockwell OEM

OCTOBER

Missing Person - Luling, TX
Requested by: Attorney General's Office

Missing Person - Round Rock, TX
Requested by: Round Rock PD

Missing Person - Lockhart, TX
Requested by: Caldwell SO

Missing Person - Missouri City, TX
Requested by: Missouri City PD

Force Multiplier - Houston, TX
Requested by: Greens Bayou Coalition/Houston FD

Missing Person - Grand Saline, TX
Requested by: Grand Saline PD

Community Support - Allen, TX
Requested by: H-E-B

Missing Person - Georgetown, TX
Requested by: Georgetown PD

NOVEMBER

Missing Person - Everman, TX
Requested by: Everman PD

Missing Person - Elgin, TX
Requested by: Elgin ESD

Missing Person - Crane, TX
Requested by: Texas Rangers

Missing Person - Balmorea, TX
Requested by: Reeves County SO

Missing Person - Big Bend, TX
Requested by: Big Bend National Park Police

Missing Person - Talpa, TX
Requested by: Runnels County SO

Missing Person - Burnet, TX
Requested by: Llano County SO

Missing Person - Burnet, TX
Requested by: Llano County SO

Missing Person - Salt Flat, TX
Requested by: National Park Service

Missing Person - Austin, TX
Requested by: Travis County SO

DECEMBER

Missing Person - Round Rock, TX
Requested by: Round Rock PD

Missing Person - San Marcos, TX
Requested by: San Marcos PD

Missing Person - Austin, TX
Requested by: Austin PD

Missing Person - San Marcos, TX
Requested by: San Marcos PD

Force Multiplier - Everman, TX
Requested by: Everman FD

Evidence Search - Niederwald, TX
Requested by: Hays County Justice of the Peace

VOLUNTEER IMPACT: TEXSAR EXPERIENCES ARE CHANGING CAREER PATHS



“Volunteering with TEXSAR illuminated my feelings about wanting to help others, to do as much as I can for as many as I can,” said long-time volunteer Ken Jamilosa, “and that has affected my career choices and involvement as a volunteer for various organizations.”

Ken joined TEXSAR as a member of Central Division about three weeks before the disastrous Memorial Day Wimberley Floods of 2015. “I went on one missing persons mission and shortly after the first round of floods came. I deployed for that, and the second round, too. I’ll never forget the feeling when interacting with people who so appreciated that strangers would give up their own time to help others they didn’t even know. Helping others as part of life made all the sense in the world at that time.”



Ken wanted to “be more useful to the team,” so he achieved his certification as an Emergency Medical Technician. The more involved he became, the deeper his desire to help others became. He recalls a TEXSAR volunteer who was part of TEXSAR’s Gulf Coast Division who encouraged him to apply for a job in Emergency Management in Galveston County in the office she managed. Volunteering for missions over the years was forging a life mission for Ken. He received the job and moved from Austin to the Houston area. “I think they knew they could teach me more about the field, but my personal values to want to serve are what caught their attention.”

Ken’s career has progressed nicely. He now serves as a Regional Evacuation Planner for Houston. He continues to volunteer for TEXSAR, where he is the Assistant Division Lead for Gulf Coast Division, and he serves in several other volunteer roles around the Galveston area.



“TEXSAR provides the chance to serve in ways that help you understand why you do it. At first, it just feels like a cool thing to do. Then, you realize it is the right thing to do. Before long, you realize it is a purpose, not just a free time activity. One of the great things about TEXSAR is being able to hang out with kindred spirits who are going through, or have gone through, that clarification process by serving. Wherever my life and career go, I know it will include service. TEXSAR played a huge role in that understanding.”

MANY TEXSAR VOLUNTEERS HAVE TAKEN POSITIONS OR PURSUED FURTHER EDUCATION IN EMERGENCY MANAGEMENT AND PUBLIC SAFETY SINCE JOINING TEXSAR.

TEXSAR CAPABILITIES

TEXSAR MEMBERS TRAIN CONSTANTLY AND REMAIN CERTIFIED IN ONE OR MORE AREAS MENTIONED BELOW. OUR MISSION IS TO PROVIDE WHATEVER SERVICES ARE NEEDED FOR OUR PARTNER AGENCIES.

- Wilderness Search and Rescue
- K9 Search and Recovery
- Flood and Swiftwater Rescue
- Aerial Search (Helo & UAV)
- Rescue Boat Operations
- Incident Management
- Mounted Search and Rescue
- Lost Person Behavior and Analysis
- Advanced Search Planning
- Wilderness and Remote Medicine
- Disaster Recovery and Relief
- Evidence/Cold Case Search
- Underwater Search/Dive Recovery



CARINE CHALFOUN SERVICE ABOVE SELF AWARD

Jeff Conrad was the recipient of the 2023 Carine Chalfoun Service Above Self Award. This award is peer-nominated and the winner is selected by a committee who evaluates their contributions to the organization.

The late Carine Chalfoun was a beloved TEXSAR member and represented the epitome of what it means to be a true public servant. TEXSAR strives to keep her memory alive.



MISSING PERSONS UNIT

TEXSAR ANNUAL REPORT 2023

LAUNCHED APRIL 2023

Imagine having a loved one who has been missing for a decade, or more. Enter TEXSAR's Missing Persons Unit (MPU), established in Spring 2023 and led by retired Texas Ranger Assistant Chief, Todd Snyder. Historically, the majority of calls for service to TEXSAR have been for missing persons; in 2023, the new MPU was established to meet increasing need with TEXSAR personnel, resources and



capabilities. TEXSAR is called on for some of the most challenging cases; it has been instrumental in closing seven cold cases, some of which were many years old. Todd Snyder said, "Our volunteers continue to get complimented by requesting agencies for their skills, professionalism, attitude and work ethic." Justin McInnis, President and CEO, said, "The MPU is a great new addition with Todd in the leadership role. The unit's efforts are a perfect example of how grit combines with a sense of humanity to serve others."

MPU CLOSED CASES IN 2023: 7

A WORD FROM THE OFFICE OF THE ATTORNEY GENERAL

"The Texas AG Cold Case and Missing Persons Unit participated in a search with TEXSAR... trying to locate a missing person. I was blown away by the capabilities of this amazing organization and the dedication of their team of volunteers. If your law enforcement or emergency management agency does not know about TEXSAR, you need to learn about how they can assist your search and rescue efforts. And if you are a corporation, a community leader, or an individual with access to funding that can support these efforts, please consider helping them with their mission. After watching them in action yesterday, it is essential that we ensure TEXSAR continues to assist in these critical situations. " – Mindy Montford, Senior Counsel, Cold Case and Missing Persons Unit



AGENCY PARTNERS

**THANK YOU TO THE AGENCIES AND ORGANIZATIONS WHO WORK CLOSELY WITH TEXSAR;
IT IS OUR MISSION TO SERVE OUR COMMUNITIES AND YOU ENABLE US TO DO THAT.**

Anderson County Sheriff's Office
Aransas Pass Sheriff's Department
Attorney General's Office
Austin Police Department
Big Bend National Park Police
Buda Police Department
Buffalo Bayou Partnership / HFD
Caldwell County Sheriff's Office
Cass County Sheriff's Office
Comal County Sheriff's Office
Denton Police Department
Eustace County Sheriff's Office
Everman Fire Department
Everman Police Department
Galveston County ESD #2
Galveston Police Department
Georgetown Police Department
Grand Saline Police Department
Greens Bayou Collation / HFD
Guadalupe County Sheriff's Office
Hays County Justice of the Peace
Hays County Sheriff's Office
H-E-B
Hudson Fire & Rescue
Kaufman County Sheriff's Office

Liberty County Sheriff Office
Llano County Sheriff's Office
Luling Police Department
Missouri City Police Department
Montgomery County Search and Rescue
National Park Service
Parker County ESD #6
Plano OEM
Port of Corpus Christi OEM
Reeves County Sheriff's Office
Rockwell OEM
Round Rock Police Department
Runnels County Sheriff's Office
San Marcos Police Department
Starr County Sheriff's Office
Texas Division of Emergency Management
Texas City Emergency Management
Texas Rangers
Tom Green County Sheriff's Office
Travis County Fire Marshal
Travis County Sheriff's Office
US Coast Guard
Weatherford ESD#6
Williamson County Sheriff's Office



TEXSAR IN THE COMMUNITY



**SEARCH AND RESCUE
AWARENESS WEEK (SAR WEEK)
MAY 21-26, 2023**



Search and Rescue Awareness Week has been established to honor, celebrate, and thank Search and Rescue workers and teams across the world. In 2023 TEXSAR collaborated with McCoy's Building Supply to promote educational themes and awareness to Texans all over the state. TEXSAR garnered support from local counties and cities for local proclamations to acknowledge SAR Week.

Proclamations Included: Comal County (pictured above), City of Pflugerville, Hays County, Nueces County, San Patricio County, City of Cedar Park, and the City of Killeen.

SUPPORTER OF THE QUARTER

Every quarter, TEXSAR takes a moment to thank an individual, organization, or business outside of TEXSAR who has impacted our organization by going above and beyond everyday actions through in-kind donations, support services, financial contributions, and/or professional services.

1



2



3



TOP DONORS

Our sincerest thanks to everyone who contributed to TEXSAR in 2023. Our teams rely solely on the support of companies, organizations, and individuals like the ones listed below:

\$100,000 +

Texas Mutual Insurance

\$50,000 +

**Arthur and Julie Schnacke
HEB**

\$25,000 +

**Megan and Andrew Tull
Firehouse Subs Public Safety Foundation
McCoy's Building Supply**

\$10,000 +

**Andre Haddad
Sabrina and Andrew Rauch
Captain Hook Austin
Lande and Christopher Juban
Dr. Tesa Miller and Joe Gleinser
LBJ Family Foundation
Mary Moody Northen Endowment
Shawn Hohnstreiter
Stephen & Mary Birch Foundation
Steptoe & Johnson PLLC
TC Energy**

\$5,000 +

**Austin Grubbs
The Hon. Judge Beth Smith
Gary Newcomb
Terri and Joe Putney
Kelly and Justen Noakes
Keith Buchanan
Kirby Inland Marine
Lisa and Kent Landry
Lone Star Jeep Invasion
NASDN
Vinson & Elkins LLP
William Cook**

\$1,500 +

**Alan and Cristen Daniel
Blake Green
Brandon Nielson
Chris Branham Memorial Foundation
Christopher Han
David and Suzanne Johnson
Humberto Friede
Jason Ottwell
Jonathan McComb
Justin and Roxie McInnis
Kharley Smith
Koala Cooling & Plumbing
Matt Woodruff
Patti Riggs
Qasim Ali
Randy Collins
Target Circle**

FINANCIALS

TEXSAR strives to maintain fiscal responsibility. TEXSAR completed a successful audit with no major findings. TEXSAR continues to strengthen the organization's foundation ensuring long-term sustainability.

REVENUE

Total Revenues without Donor Restrictions	\$827,047
Total Net Assets Released from Restrictions	\$142,195
Total Revenues without Donor Restrictions	\$969,242

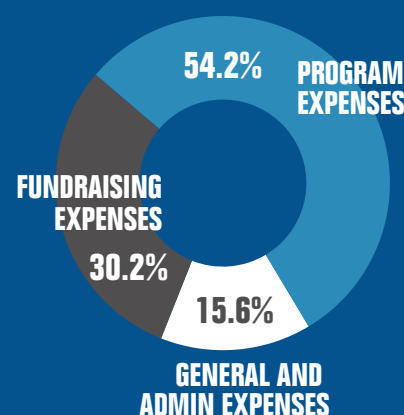
EXPENDITURES

Total Program Expenses	\$554,925
Total Fundraising Expense	\$304,385
Total General and Administrative Expense	\$147,112
Total Expenditures	\$1,006,422
Change in Net Assets without Donor Restrictions	\$(37,180)

CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS

Contributions for Programs	\$121,010
Contributions for Capital Projects	\$63,128
Net Assets Released from Restriction	\$(142,195)
Change in Net Assets with Donor Restrictions	\$41,943
CHANGE IN TOTAL NET ASSETS	\$4,763
NET ASSETS AT BEGINNING OF YEAR	\$800,030
NET ASSETS AT END OF YEAR	\$804,793

EXPENDITURES



** Additional \$250,000 raised for a 2024 project*

STATEMENT OF FINANCIAL POSITION

ASSETS

Total Current Assets	\$609,706
Total Noncurrent Assets	\$481,625
TOTAL ASSETS	\$ 1,091,331

LIABILITIES AND NET ASSETS

Total Liabilities	\$286,538
Total Net Assets	\$804,793
TOTAL LIABILITIES & NET ASSETS	\$1,091,331

FUNDRAISING



7TH ANNUAL SEARCH PARTY

Attendees: 210

Funds Raised: \$159,723

Guest Speaker: Lt. Col. Randy Prince

THANK YOU TO THE FOLLOWING SPONSORS:

H-E-B, Schnacke - Acts 20:35, The Hon. Beth Smith, Blue Racer Midstream, Hat Trick Promotions, Andrew Tull Enterprises, Tailwind Business Ventures, Richard Belliveau, Chris Branham Memorial Foundation, Koala Cooling & Plumbing, and IEC.



3.25.
2023



6TH ANNUAL MEMORIAL CLAY SHOOT

March 25, 2023

Attendees: 117

Funds Raised:

\$21,135

THANK YOU TO THE FOLLOWING SPONSORS:

Spawglass, Andrew Tull Enterprises, The Hon. Judge Beth Smith, La Cima, American Ruck, Dr. Tesa Miller and Joe Gleinser, Kelly and Justen Noakes, TKE, Champion Site Prep, Vanguard Fire Systems, Dynamic Systems, and Duck Camp, Big Spring Distilling, Sun Coast Resources

4.20.
2023

AN EVENING AT BRENNANS

April 20, 2023

Attendees: 92

Funds Raised: \$47,000

Guest Speaker:

The Hon. Ed Emmett

THANK YOU SPONSORS:

Steptoe and Johnson, Schnacke - Acts 20:35, Chris and Lande Juban, Margaret and Matt Woodruff, Lucian Bukowski, David James Custom Builder, Moda Midstream, Kelly Hart & Hallman, Luke Bugler, SunCoast Resources, and Gary D. Reaves II



10.20.
2023



2ND ANNUAL TEXSAR OPEN

THANK YOU TO THE FOLLOWING SPONSORS:

Andrew Tull Enterprises, GCS Technologies, Hohnstreiter Construction and Remodeling, Chris Branham Memorial Foundation, and Maxwell, Locke, & Ritter

TEXSAR LEADERSHIP

DIVISION LEADERSHIP (VOLUNTEERS)

SHAWN HOHNSTREITER

Central Texas Division Lead

MICHELLE OLSEN

Central Texas Assistant Division Lead

JEFF CONRAD

Gulf Coast Division Lead

KEN JAMILOSA

Gulf Coast Assistant Division Lead

HANS HELGESEN

North Texas Division Lead

MARCUS GELLNER

North Texas Assistant Division Lead

WILL BAUMANN

South Central Assistant Division Lead

TIM DORN

South Central Assistant Division Lead

VOLUNTEER DIRECTORS

ALI HASAN (VOLUNTEER)

Director of Business Operations

SHAWN HOHNSTREITER (VOLUNTEER)

Director of Field Operations

CHARLIE GROVE (VOLUNTEER)

Director of Technology

STAFF



JUSTIN MCINNIS
President/CEO



TERRI PUTNEY
Director of
Business
Administration



SHANNON SMITH
Director of
Communications
and Outreach



TODD SNYDER
Director of the
Missing Persons
Unit



MANDY NICHOLS
Administrative
Assistant

BOARD OF DIRECTORS

Thank you to all who served. TEXSAR is honored to have such an esteemed and supportive Board of Directors. We could not have accomplished what we did in 2023 without you.



ANDREW TULL

Chairman



TIM DORN

Vice Chairman



JULIE SCHNACKE

Treasurer



CHRIS JUBAN

Secretary



THE HON. BETH SMITH



CHRIS HAN



JOE GLEINSER



JUSTEN NOAKES



**SHAWN
HOHNSTREITER**



MATT WOODRUFF

Immediate Past Chairman

2024: What's Next

As each year flies by, TEXSAR continues the mission of Texans Helping Texans. 2024 will be the 20th Anniversary Celebration and with that will come new adventures. Look out for more on TEXSAR's Community Support Team, BeforeDuringAfter Project, and more opportunities to impact our fellow Texans across Texas.



IN MEMORIAM



MAJOR

12/4/2011 - 12/21/2023

Major started his work with TEXSAR in 2015 during the Memorial Day Flood searches in Wimberley. In the past several years he built a nice resume of finds, had the endurance for long searches, and could be trusted throughout.

From his Mom and handler, Bo: "My biggest pride came from his work ethic and detailed work. What a great partner - I could not have asked for more. I so appreciate the investment of time that the other team members gave us in training - thank you all for allowing team Major to be part of the unit."



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