

ANNUAL REPORT



A year of resiliency and gratitude.

TEXSAR, INC.
www.TEXSAR.org

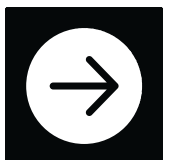


TABLE OF CONTENTS



01 LETTER FROM THE
PRESIDENT & CEO

02 PROGRAM UPDATES

03 DEPLOYMENTS

05 AGENCY PARTNERS

07 HILL COUNTRY FLOODS
Resilience in Action

09 HILL COUNTRY FLOODS
Gratitude in Action

10 FUNDING THE MISSION

12 FUNDRAISING EVENTS

13 LEADERSHIP

15 2026: READY FOR THE CALL

LETTER FROM THE PRESIDENT & CEO

TEXSAR's theme for 2025 was TEXSAR Never Stops. That turned out to be more prescient than we could have ever expected. We projected 125 missions for the year but ended up with 269 that included about 16% of the 254 counties of Texas. We responded to immediate needs and to cold cases that were decades old.

You can learn more about TEXSAR's 2025 year in this annual report that we share with humble appreciation for all who made it possible: professionally trained volunteer members, donors and sponsors, partner agencies and organizations, and critical infrastructure partners. We also have special appreciation for the family members, partners and friends who support our volunteers as they give of their time and talent with unselfish commitment that can take a toll on them physically and mentally. Our members have a special strength that comes from healthy doses of both grit and humanity, but the work is still hard and taxing.

Of the many missions of 2025, the most visible were those when TEXSAR responded to the July 4th floods in the Kerrville area. TEXSAR's work was seen around the world; notes of support and donations came in from, literally, around the globe. The first donation we received was from a collection made by a few children who pooled together sixty-seven cents. We received a donation from a person in New York who sent a dollar with a special note of appreciation for what our volunteers were doing and his regret that the dollar was all he could spare. New donors and old friends rallied to be sure that TEXSAR had whatever was needed to serve efficiently, effectively and safely.

Our theme for 2026 is Ready for the Call. Never before has TEXSAR had so many members and the scale of assets and equipment that we do now, largely because of the interest in TEXSAR generated by our actions related to the floods. We are now larger and better prepared for whatever we are called upon to do. We see that as a responsibility to our members, donors, supporters, partner agencies, communities and families. While the floods caught much attention, our members have been busy all year on a wide range of missions and training across the state.

In 2026, as always, the entire TEXSAR organization is committed to being ready for the call.

- Justin McInnis
PRESIDENT & CEO TEXSAR



A MOMENT FOR MILESTONES

*EACH MARKING THE MOST ACTIVE
YEAR IN TEXSAR'S HISTORY.*

RECORD-BREAKING MISSION RESPONSE

→ 269 deployments in 2025, more than double the original goal of 125.

ANSWERING THE CALL TO SERVE

→ 1,400+ volunteer applications received in July, the highest level of interest to date.

A GROWING COMMUNITY OF SUPPORT

→ 14,000+ donors in 2025, the largest base of support in TEXSAR's history.

PROGRAM UPDATES

TEXSAR CONTINUES TO DEMONSTRATE THAT INNOVATION DRIVES THE FUTURE. BY CONTINUOUSLY DEVELOPING NEW RESOURCES, WE STRENGTHEN OUR LEADERSHIP IN PUBLIC SAFETY, SEARCH AND RESCUE, AND COMMUNITY PREPAREDNESS. WE ARE CREATORS, NOT CONSUMERS, BUILDING SOLUTIONS THAT SERVE THE GREATER GOOD.

ADIAT

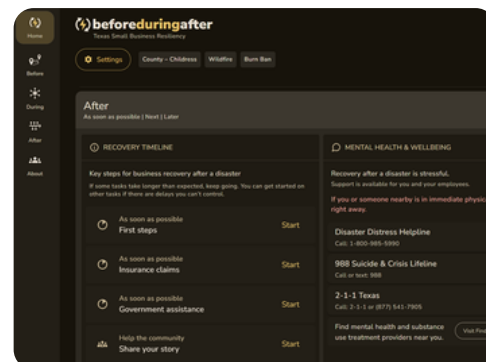
In 2025, significant enhancements were made to the Automated Drone Image Analysis Tool (ADIAT), a free, open-source platform that uses advanced algorithms to identify areas of interest within digital images.

- 6,000+ Downloads worldwide
 - Including 84 Countries
- 3 Continents with confirmed finds



BEFORE DURING AFTER

BeforeDuringAfter (B4DA) grew as a statewide resource helping Texas small businesses prepare for, respond to, and recover from disasters. The program expanded outreach, launched Version 2 of its streamlined web app with enhanced preparedness and response tools, and quickly deployed tailored resources to support businesses impacted by major flooding in Central Texas.



MISSING PERSONS UNIT (MPU)

In 2025, TEXSAR welcomed Patrick Turck as Director of the Missing Persons Unit. Drawn out of retirement, he brought deep investigative experience that strengthened operations and law enforcement partnerships statewide.

The MPU conducted multiple missions with successful outcomes and the resolution of a 30-year-old case, reflecting the dedication of TEXSAR's staff and volunteers to bringing the missing home.



Missing Persons Unit Director:
Patrick Turck

DEPLOYMENTS

269 DEPLOYMENTS IN 2025,
MORE THAN DOUBLE THE ANTICIPATED 125,
MAKING IT A RECORD-BREAKING YEAR FOR TEXSAR.

VALUE OF DONATED TIME

\$2,348,216

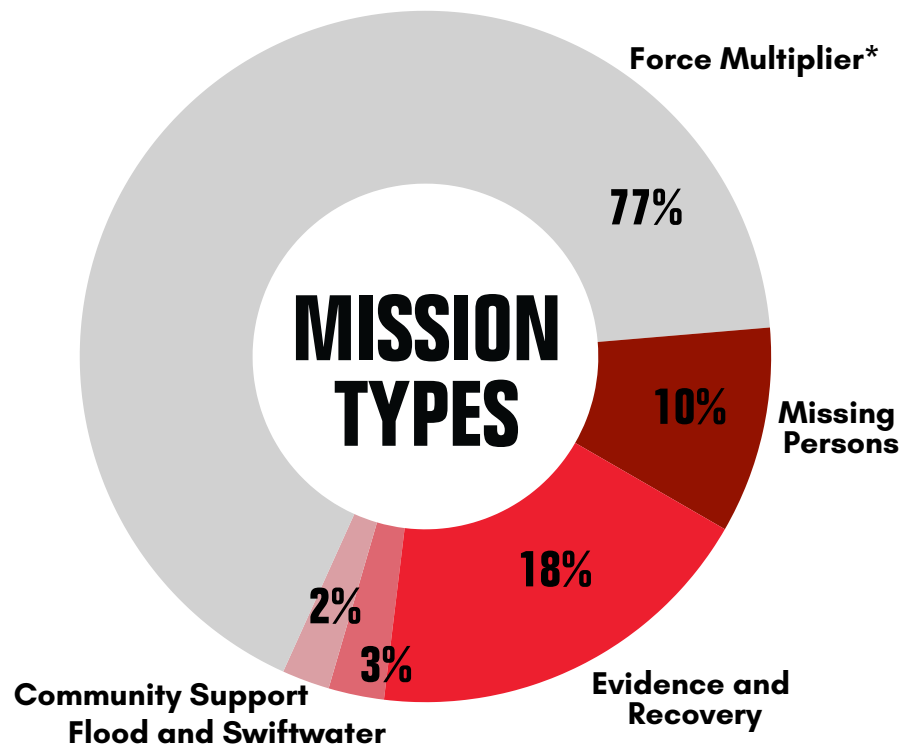
67,496

TOTAL HOURS VOLUNTEERED



860,253

TOTAL MILES TRAVELED



**Force Multiplier: Providing additional resources to local agencies through highly trained volunteers, professional expertise, and specialized equipment*

CAPABILITIES

2025 saw extensive use of TEXSAR's capabilities across deployments statewide, made possible by volunteers, equipment, and supporters working together to maintain readiness.

- Wilderness Search and Rescue
- Mounted Search and Rescue
- K9 Search and Recovery
- Aerial Search (UAV)
- Evidence & Cold Case Search
- Flood and Swiftwater Rescue
- Rescue Boat Operations
- Wilderness and Remote Medicine
- Lost Person Behavior Analysis
- Data Analytics
- Wilderness and Remote Medicine
- Disaster Recovery and Relief
- Evidence & Cold Case Search

DEPLOYMENTS CONT.



GUADALUPE MOUNTAIN NATIONAL PARK BRINGS NEW OPPORTUNITY

TEXSAR team members deployed to Guadalupe Mountains National Park (GUMO) to support search and rescue operations while expanding our role in Preventive Search and Rescue (PSAR), providing safety education and preparedness guidance to hikers. This partnership created valuable opportunities for volunteers to train in a uniquely demanding environment while strengthening collaboration with park staff and partner agencies. Park Ranger Ray Drutis noted that the PSAR relationship has been highly beneficial to the park and praised the professionalism of TEXSAR volunteers. Meg Hinkley, North Texas Division Lead, helped drive this effort by deploying to GUMO at least once each month throughout the year, mentoring volunteers and strengthening field relationships. As Meg shared, "Serving in GUMO is an excellent way to grow as a SAR person in an environment we don't get to experience very often. You will test your physical capabilities and experience regular opportunities to help hikers who have exceeded their capabilities on the trail. The park and its staff could not be more welcoming and helpful."

TEXSAR also worked alongside the Carlsbad Fire Department on collaborative missions, reinforcing interagency partnerships and our shared commitment to public safety.

MARCH
FIRST MISSION

129
TOTAL MISSIONS

44
VOLUNTEERS



Meg hiking up near the highest peak in Texas.



Volunteers taking a break in one of the many scenic areas of the park.



Team members pose with GUMO volunteers.

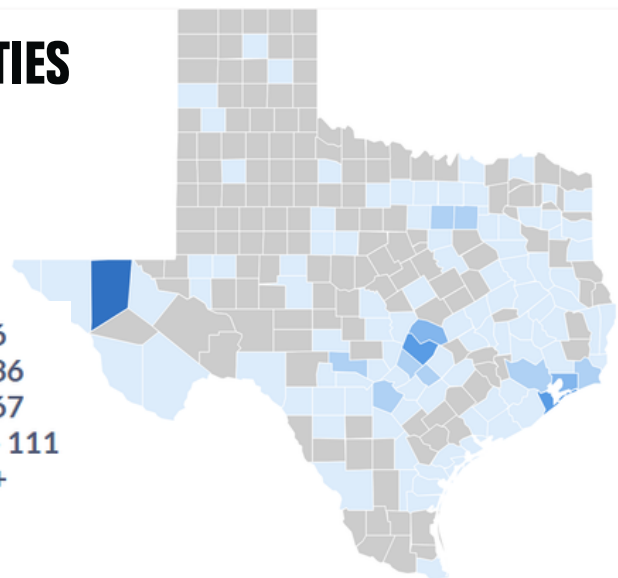
MISSION DEPLOYMENTS BY COUNTIES

The map reflects all TEXSAR deployments.

12
NEW COUNTIES

39
TOTAL COUNTIES

- 1 - 16
- 18 - 36
- 51 - 67
- 102 - 111
- 150 +



AGENCY PARTNERS

THANK YOU TO THE AGENCIES AND ORGANIZATIONS WHO TRUST TEXSAR TO SUPPORT THEIR MISSIONS. BECAUSE WE DEPLOY ONLY AT THE REQUEST OF PUBLIC SAFETY AGENCIES, THESE RELATIONSHIPS ARE ESSENTIAL TO OUR ABILITY TO SERVE COMMUNITIES STATEWIDE.

- Aransas County Sheriff's Office
- Armstrong County Fire Department
- U.S. Army Corps of Engineers
- Austin Police Department
- Buffalo Bayou Partnership
- Bursleson County Sheriff's Office
- Carlsbad Fire and Rescue
- Castro County Sheriff's Office
- City of Everman
- Deaf Smith Sheriff's Office
- El Paso Police Department
- Everman Fire Department
- Fort Hood Criminal Investigation Division
- Fort Worth Police Department
- Galveston County Emergency Services District #2
- Georgetown Police Department
- Greens Bayou Collation
- Guadalupe Sheriff's Office
- Harris County Sheriff's Office
- Houston Police Department
- Jasper County Sheriff's Office
- Kennedale Police Department
- Kerr County Sheriff's Office
- Kyle Police Department
- La Vernia Police Department
- Liberty County Sheriff's Office
- Milam County Sheriff's Office
- Montgomery County Sheriff's Office
- National Park Service
- Reeves County Sheriff's Office
- San Marcos Police Department
- San Saba Sheriff's Office
- Schertz Police Department
- Sherman Police Department
- Texas Division of Emergency Management
- Texas AgriLife
- Texas Department of Public Safety
- Texas Office of the Attorney General
- Texas Game Warden
- Texas Rangers
- Titus County Sheriff's Office
- Travis County Emergency Services
- Travis County Sheriff's Office
- Williamson County Office of Emergency Management

48 AGENCY PARTNERS IN 2025



CARINE CHALFOUN SERVICE ABOVE SELF AWARD

The Carine Chalfoun Service Above Self Award is the highest honor given to a TEXSAR member each year. Nominated by their peers, recipients exemplify the values Carine Chalfoun stood for: public safety, service above all else, continual self-education, and unwavering commitment to the mission.

Carine sadly passed away in February 2020 and is deeply missed. She was an extraordinary human, a devoted public servant, and a dedicated TEXSAR volunteer whose legacy continues to inspire our organization.

For the first time ever, the 2025 award was presented to two exceptionally deserving individuals: Meg Hinkley and Jamie Going.

Carine would have been so proud of these two.



Resilience in Action

HILL COUNTRY FLOODS - JULY 2025

**CLICK HERE TO
VIEW THE BOOK OF
GRATITUDE:
A REFLECTION OF
THE HILL COUNTRY
FLOODS**



VOLUNTEERS DEPLOYED

→ **138**

HOURS VOLUNTEERED

→ **7,390**

TOTAL DAYS DEPLOYED

→ **20**

MILES DRIVEN

→ **111,857**

RESILIENCE

Resilience during the flood response wasn't just about enduring difficult conditions, it was about showing up, adapting, and staying mission-focused when plans changed by the hour. Our teams operated in uncertainty, fatigue, and emotionally heavy environments, yet continued to support one another and the communities we serve. That resilience comes from trust, training, and a shared commitment to never quit on the mission or each other.

- *Tim Worthy, TEXSAR Volunteer*



ACTION

This flood was an unprecedented event and the task of recovery is a huge undertaking. The type and the amount of terrain to search was grueling, but that didn't stop our members from committing to the mission. Persevering through the heat, dangerous conditions, and the long days searching for the missing was part of the job. We'll continue to do what needs to be done here and other missions to come. This is what we do.

- *Ken Jamilosa, TEXSAR Volunteer*



Resilience in Action

JAMINE DOTY: A CHIEF OF PARTY'S VIEW OF THE FLOOD

Everyone basically said, "We're going to have to do whatever is asked of us," according to long-time TEXSAR member Jamine Doty who served as chief-of-party for two weeks during TEXSAR's response to the July 4th floods in the Kerrville, TX area. Her observation related to all the 130+ members who served in that response, and to the community members. Resilience and action were obvious in every moment of every day.

"The situation was very dynamic. Every day the information we had to work with changed, and we adapted to the needs of the agency that requested our services. Plans constantly shifted to accommodate, but I knew that the incredible range of talents that our members possessed made it possible to form the right teams with the right skillsets to meet whatever needs there were," Jamine said.

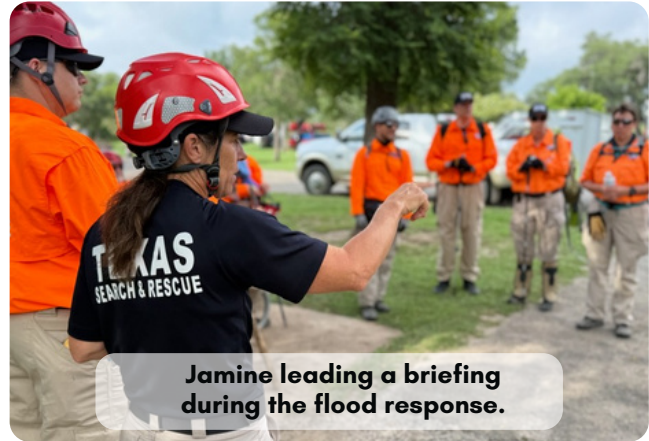
She was impressed by the human spirit, generosity and kindness of community members. "The community came out in full support of all the people from various organizations and agencies that were there to help. It seems like almost everyone who wasn't directly affected by the floods was trying to help in whatever way they could. Some people brought food or water, some offered lodging, and others donated their time and heavy equipment such as excavators to help us dismantle huge piles. This went on for weeks. It was incredible. It is like everyone was saying, 'We're going to make this happen.' Everyone involved in any way was tired, but they were also tireless," Jamine said.

The behind-the-scenes activities related to the flood response were manifold and complicated, ranging from logistics, donor relations, project coordination, all of which affected all the organizations, agencies and individuals who were searching, rescuing and then recovering those hit hardest by the floods. "Those of us on the ground had no idea of all that," Jamine said. "We were so focused on our mission that we did not know about the visibility we had in the media, the range of conversations with those who were supporting our work and all the other things going on. Our team did an incredible job and were laser focused on the tasks at hand. Sleep was hard to come by and each day was 'Ground Hog Day,' starting with briefings for team assignments and finishing after dark. We were able to deploy as many as ten TEXSAR teams a day because of the overwhelming commitment of our members. I could not be more proud of them and of TEXSAR."

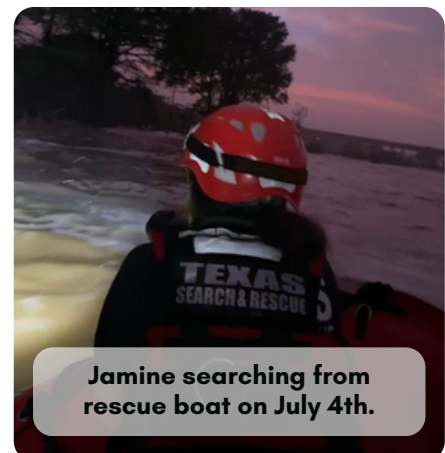
A deployment of the magnitude of the flood response changes organizations and people. "It was life changing," Jamine noted. "It still comes into my mind every day. When I meet people from agencies and organizations, they often ask, 'Were you in Kerrville?' People want to connect with others who lived through the unexplainable. There is a unique bond there."

"There were times when we couldn't look each other in the eye during the mission. It was too hard. As hard as that was, it is nothing compared to those who would approach us saying, 'Can you find my loved one?' Our struggles are nothing compared to their pain," Jamine said.

TEXSAR is recognized as a group comprised of people with tenacity, compassion, and humanity. The floods of July 2025 will always serve as a stark reminder of that truth.



Jamine leading a briefing during the flood response.



Jamine searching from rescue boat on July 4th.

Gratitude in Action

HILL COUNTRY FLOODS

The July 4th floods in the Kerrville area caught the attention of people around the world and TEXSAR's response moved many to action. Thousands donated funds, scores offered prayers and moral support, and hundreds were inspired to join TEXSAR as members. About 1,300 miles away from Kerrville, a nine-year old girl in Michigan named Charli saw on the television news some of the work being done in response to the floods. She was impressed by the work of K9s and, being a lifelong lover of dogs, decided she wanted to help. Clearly, she is part entrepreneur and part philanthropist with a heart for service.

Charli enlisted her sister Gwen's help and that of her mom, Becky. For three days, her lemonade stand sold tasty drinks and beautiful flowers, while also accepting donations from people in the community, including kids, parents, grandparents and neighbors. Becky said with a chuckle, "Every time I thought we were done with flowers, Charli would call out for more. I used to have a large hydrangea plant, but not anymore and that's okay."

"I did not realize that dogs could do so much," Charli said, "and I wanted to help them." She designated her portion of the funds raised to come to TEXSAR to support K9s and search crews. Becky said the family has a rescue golden retriever that has a lot to do with Charli's love of dogs.

Charli was so impressed by the work of TEXSAR members that she wanted to be a search-and-rescue (SAR) responder for Halloween but, Becky said, "We couldn't find a costume for that."

Becky said she felt proud as a mother to see that her daughter wanted to serve others. "She has always had a heart for taking care of others," she said, "and every time she thinks of what she wants to be when she grows up, it involves taking care of others in some way." Charli is now looking at someday serving on a K9 SAR crew.

"I think that kids in the area felt more connected to the cause because of the kids at Camp Mystic. The neighborhood country club was holding some summer camps at the time of Charli's lemonade stand and the camp directors brought attendees to buy from us or give donations. It was meaningful for all of us."

Charli felt so good about being able to raise money for a cause that is important to her that she wants to do it again...a true philanthropist.

“

Every time she thinks of what she wants to be when she grows up, it involves taking care of others in some way.

”



Gratitude in Action

DONOR SUPPORT

The breadth and depth of the financial support that TEXSAR received in 2025 was humbling. While much was inspired by our response to the July 4th floods, every contribution said resolutely, "We believe in you." This support reminds everyone at TEXSAR of our responsibility to those who make it possible for us to deploy safely and effectively. We are deeply grateful for the generosity of the thousands of individuals, companies, and foundations that supported our work in 2025. We simply cannot list them all in this report.

We gained many new supportive friends and hope to build long, mutually beneficial relationships with them for years to come. We also had long-standing friends who continued their legacies of TEXSAR support.

Together, new and long-standing friends enable us to continue growing in size, increasing capabilities, and serving statewide and beyond.

TO THOSE WHO HAVE STOOD BESIDE US YEAR AFTER YEAR: THANK YOU FOR SUPPORTING US AGAIN IN 2025!



ED RACHAL FOUNDATION

Valero®



While deployed in Marble Falls, TEXSAR members working alongside the Army National Guard discovered a familiar connection, Crew Chief Dylan Isabell, a supporter through his work with Academy Sports + Outdoors, a full-circle moment of **'Texans Helping Texans.'**



thrivent®



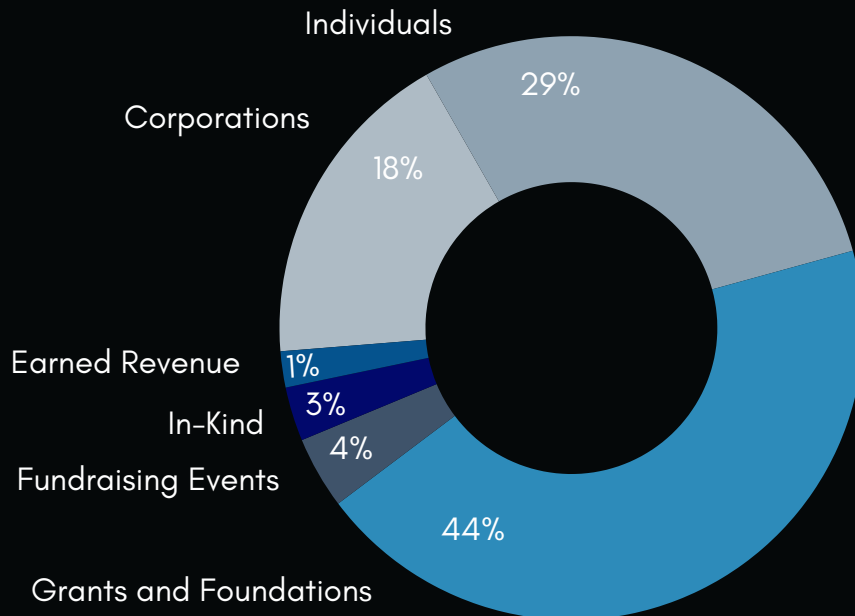
Helping Here.

SOME OF OUR NEW FRIENDS INCLUDE:



FUNDING THE MISSION

REVENUE SOURCES



TOTAL # OF DONATIONS

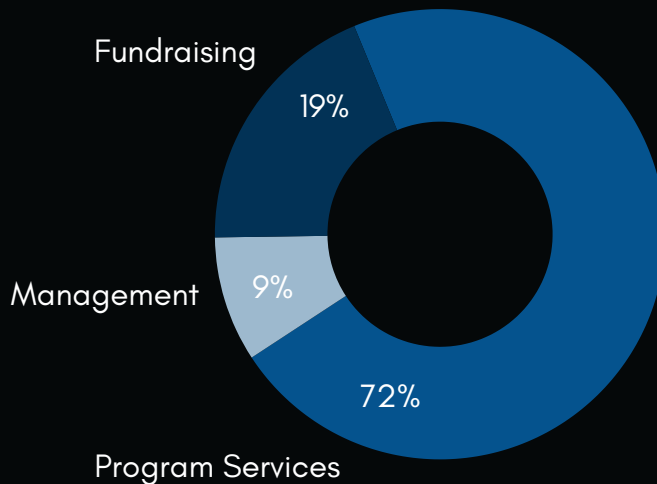
→ **28,759**

TOTAL # OF NEW DONORS

→ **13,865**DONATIONS
FROM
DONORS IN**50**

U.S. STATES

FINANCIAL ACCOUNTABILITY

DONATIONS
FROM
DONORS IN**38**

COUNTRIES

"Cheniere is proud to have supported TEXSAR in its vital response to the devastating floods in the Texas Hill Country in July 2025. TEXSAR's commitment to safety, preparedness and our communities aligns fully with Cheniere's values and the positive impact we strive to make where we live and work. As a proud Texas-based company, we thank TEXSAR and its volunteers for their work, skill, dedication and professionalism in support of first responders and response agencies throughout the state."

-Jack Fusco, President and CEO, Cheniere Energy, Inc.

CHENIERE

FUNDRAISING EVENTS

MARCH 29, 2025
DRIPPING SPRINGS, TX

ATTENDEES

→ **75**

REVENUE

→ **\$43K**

EVENT SPONSORS

PLATINUM SPONSOR

Andrew Tull Enterprises

GOLF CART SPONSOR

La Cima

SILVER SPONSORS:

The Hon. Beth Smith and GCS Technologies

BRONZE SPONSORS:

Carey Memorial Fund and Dynamic Systems

IN-KIND SPONSORS:

KTLO Solutions and One Shot Distillery



FUNDRAISING EVENTS**SEPTEMBER 20, 2025
AUSTIN, TX****10TH ANNUAL TEXSAR**

ATTENDEES

→ **380***Search Party*

REVENUE

→ **\$480K****EVENT SPONSORS**

Thank you for making this the best and highest grossing Search Party to date!

PLATINUM SPONSORS:

H-E-B and Andrew Tull Enterprises

BAR SPONSOR:

Hat Trick Promotions

GOLD SPONSORS:

Thrivent, Richard Beliveau, Margaret and Matt Woodruff, and Luke Bugler

SILVER SPONSORS:

The Hon. Beth Smith, GCS Technologies, KTLO Solutions, Choice Solutions Services Inc., Workday, Chris Branham Memorial Foundation, and Maxwell Locke & Ritter

IN-KIND SPONSORS

Charity Ace/Cowboy Auctioneer

Resiliency in Leadership
2025 BOARD OF DIRECTORS

**ANDREW TULL**

Chairman

**JOE GLEINSER**

Vice Chairman

**JULIE SCHNACKE**

Treasurer

**ANDREW RAUCH**

Secretary

**CHRIS JUBAN****ALEXIA RODRIGUEZ****MATT WOODRUFF****TRAVIS STERLING****WILL DAHLSTROM**

Resiliency in Leadership

LEADERSHIP AND STAFF

DIVISION LEADERSHIP (VOLUNTEERS)

TIM WORTHY

Central Texas Division Lead

AMY SHOE

Central Texas Assistant Division Lead

LINNA SELBREDE

Gulf Coast Division Lead

JAKE HARGRAVE

Gulf Coast Assistant Division Lead

KEN JAMILOSA

Gulf Coast Assistant Division Lead

MEG HINKLEY

North Texas Division Lead

CHRIS HODGES

North Texas Assistant Division Lead

WILL BAUMANN

South Central Assistant Division Lead

MARK BOHLING

South Central Assistant Division Lead

STAFF/ DIRECTORS



JUSTIN MCINNIS

President/CEO



TERRI PUTNEY

Dir. of Business
Administration



SHANNON SMITH

Dir. of Communication
and Outreach



JEFF CONRAD

Dir. Field Operations



CHARLIE GROVE (VOLUNTEER)

Dir. Technology



PATRICK TURCK

Director of Missing
Person Unit



DION MCINNIS

Development
Officer



JACKLYN MACAULAY

Administrative
Assistant



JUSTEN NOAKES

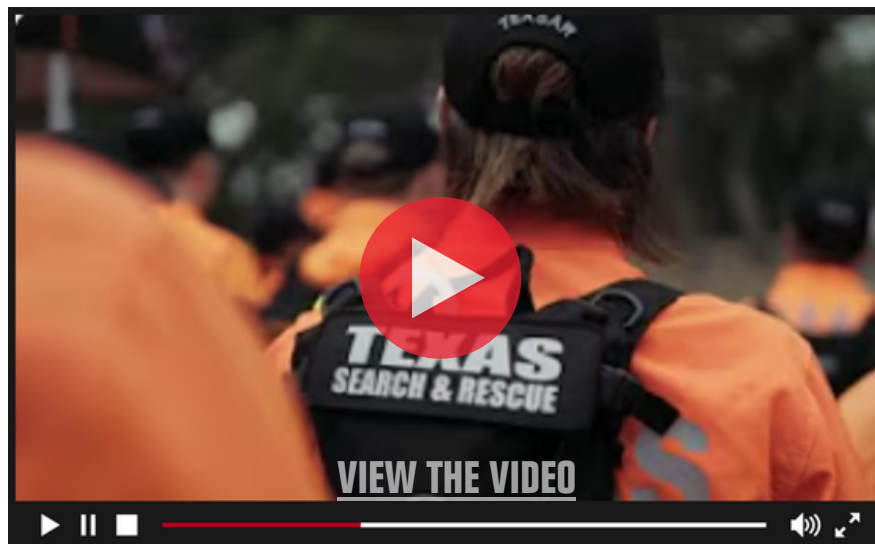
Executive Director-
BeforeDuringAfter

Ready for the Call **WHAT TO EXPECT IN 2026**

This past year has shown how far TEXSAR has progressed in its ability to meet the ever-growing demand for its services. We are now on a new trajectory with more than twice the number of members that we had before July 4th, an increase in the number and quality of assets and equipment, and additional personnel including volunteer investigators for our Missing Persons Unit as well as staff to support all TEXSAR efforts.

These changes will be reflected in a re-brand of TEXSAR in 2026 that will better reflect who we are and what we do. Also, TEXSAR will move into its first-ever central office location in 2026.

We could not have the future we foresee were it not for the members, donors, sponsors, and the many partners we have in the law enforcement and emergency response fields. We intend to continue to earn their trust every day.



→ **A PLACE TO CALL HOME**

For the first time in its history, TEXSAR is pursuing a physical office. A centralized space will strengthen staff continuity, improve coordination, and provide a dedicated place to meet with partner agencies, donors, and the broader community.

→ **A FRESH NEW LOOK**

TEXSAR is entering a pivotal new chapter, strengthening how we communicate internally and externally. This year, we are refining how we share our story, clearly conveying who we are, what we do, and the commitment every member brings to serving others.

→ **VOLUNTEER GROWTH**

TEXSAR has more than doubled its membership, with professionally trained volunteers now equipped with a broader range of resources than ever before, from essential gear to advanced technology, ensuring our teams operate effectively, efficiently, and safely.

CONTACT US

PHONE

→ 512-956-6727

ADDRESS

→ 13501 Ranch Rd 12 Ste. 103, Wimberley, TX

WEBSITE

→ www.TEXSAR.org

HELP FURTHER THE TEXSAR MISSION

Click the red arrow for more information.

- **Donate Today**
- **Become a Service Above Self Monthly Donor**
- **Sponsor an Event**
- **Connect with TEXSAR's Development Officer**

Dion.McInnise@TEXSAR.org

